

3<sup>rd</sup> edition  
of the International  
**EC**   
-efficiency   
Awards

# Competition rules

*Ideas that change the world*



# Competition rules

## PURPOSE

FCC announces the third edition of its Eco-efficiency Awards. The principal aim of the competition is to reward ideas or projects from FCC employees that promote sustainable development, the optimisation of natural resources and the use of new technologies for the benefit of the environment.

## CANDIDATES

Any FCC employee may participate on an individual basis or as part of a team.

If the idea or project is submitted by a team, all members/participants must be identified. Each team must appoint one person as its representative and he/she will be responsible for signing the application.

If a team receives an award, it will be the representative's decision how to share the prize with the other team members. If the winning project is a team effort, the company may propose an alternative trip for the group provided that the total cost is equal to that of the original prize.

By participating, candidates accept and agree to abide by these rules.

## PROJECT CATEGORIES

Candidates may choose from one of the following categories. The same project/idea may not be submitted in both categories.

- Efficiency-related idea/project that improves the lives of citizens.
- Efficiency-related idea/project that improves the company's results.



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## DOCUMENTATION, APPLICATION AND DEADLINE

Entries must be submitted on the official **application form**, which is attached to these rules. That will be the main document upon which candidates will be judged; additional documentation (figures, sketches, videos, photographs, etc.) may also be submitted to clarify the idea/project.

To participate in either category of the Eco-efficiency Awards, FCC employees must submit the following documents:

- The complete entry form, printed and signed.
- Supplementary documentation (if any), printed and bound.

**Supporting documentation on a CD or USB flash drive may also be sent in the same envelope or package.**

The application must be sent by courier or post, bearing the reference

**3rd Eco-efficiency Award/II Edición Premio a la ecoeficiencia**, to the following address: FCC - Department of Communications and Corporate Responsibility. Internal Communications. Plaza Pablo Ruiz Picasso, s/n, Edificio Torre Picasso, Planta 43. 28020 Madrid.

Material submitted will not be returned to candidates.

The deadline for applications is **22 December 2012**.

## JURY, SHORTLISTING AND ADJUDICATION

Applications will be evaluated by a jury comprised of:

**José Mayor Oreja**

Chairman of FCC Construction

**José Luis de la Torre Sánchez**

Chairman of FCC Servicios and FCC Versia



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**Eduardo González Gómez**

General Director of FCC Energy

**Antonio Gómez Ciria**

General Director of Administration and Information Technologies

**Francisco Martín Monteagudo**

General Director of Human Resources

**José Manuel Velasco Guardado**

General Director of Communication and Corporate Responsibility

**The jury will be chaired by Baldomero Falcones, Chairman and CEO of FCC.**

Enrique Unamunzaga, Director of Innovation at FCC, will act as secretary.

The jury will appoint a **Technical Committee** comprised of the members of FCC Group's Innovation Committee to shortlist applications.

The jury will focus in particular on the following:

- If the idea/project offers final or partial results which represent improved efficiency in the use of energy, resources, time, processes, etc.
- If the idea/project differs substantially from standard practice.
- If the idea/project involves a real commitment to efficiency.
- If the idea/project can be replicated. wholly or partly, and serve as an example that can be imitated or adapted to other situations.

## AWARDS

One prize will be awarded in each category

Each prize will consist of a 5-day all-paid trip for two to the Mayan Riviera (including flight, hotel, and 1,000 euros in spending money).

The jury will also award two **honourable mentions** in each category.



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## CALENDAR

<b>Publication of rules</b>	8 October 2012
<b>Application deadline</b>	22 December 2012
<b>Jury decision</b>	date to be determined
<b>Award presentation</b>	date to be determined

## INTELLECTUAL AND INDUSTRIAL PROPERTY RIGHTS

### 1. All entrants guarantee that:

- The ideas or projects they present are their original work and/or they are entitled to freely use the ideas, images or any other component of the project.
- With respect to the rules of intellectual and industrial property and any other applicable regulations, their ideas or projects do not in any way constitute, or directly or indirectly allow, a violation of any existing legislation, and do not in any way infringe upon the rights of third parties, except where their permission, authorisation or consent has been obtained certifiably in writing.
- The information/documentation provided does not contain confidential information or trade secrets.
- Under no circumstances will FCC be liable for any damages, losses, costs or expenses, etc. that may be caused by the participant(s).
- They shall hold FCC harmless from any claims by third parties and, in any event, undertake to indemnify FCC for any damages or losses it suffers and any penalties, indemnities, expenses, etc. that it may be obliged to pay as a result of any third-party claim in this regard.

In addition, all participants expressly grant FCC the right (at its election) to divulge on its website a summary of the proposed idea(s) or project(s), and acknowledge that, in that case, visitors to FCC's website will have access to that information in accordance with the policies and conditions specified therein.



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## 2. The winner(s) guarantee that:

- They will assign the exploitation, reproduction distribution, dissemination, exhibition, transformation and public disclosure rights free of charge on an exclusive basis to FCC, with the power to assign to third parties, so that FCC may exploit them worldwide, by any means, through any form and for the maximum period granted under the legislation governing intellectual and industrial property.

## RESOLUTION OF DISPUTES

Any dispute arising between the participants and FCC in connection with their participation, or in connection with the resulting relations between the participants and FCC, that cannot be resolved by mutual agreement shall be governed by the applicable Spanish legislation in force and submitted to the competent courts and tribunals of the city of Madrid.